TALENT REPORT

***A-Michael Kosnitzky***

 *Partner | | None*



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Highlighting Factors:

* Does pro bono and charitable work
* Diverse market clients (as in not one big rainmaker)

Limiting Factors:

* Peers and clients do not refer the candidate business
* Weak oral advocate

TIA analysts assess this score with **(*High, Medium, Low*)** confidence

based on the information able to be attained.

TIA Candidate Score is derived from open-source information as well as human intelligence gathered about the candidate utilizing an artificial intelligence platform with machine learning technology. This platform takes into account the factors highlighted for each candidate, the credibility of the human intelligence sources, candidate characteristics and attributes as well as the confidence level of TIA analysts.